

**\*\*\*Pending\*\*\*  
AMENDMENT No. 1 PROPOSED TO**

**Senate Bill NO. 3175**

**By Representative(s) Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

5           SECTION 1. The following sum, or so much thereof as may be  
6 necessary, is hereby appropriated out of any money in the State  
7 General Fund not otherwise appropriated, for the purpose of  
8 defraying the expenses of the Office of State Aid Road  
9 Construction of the Mississippi Department of Transportation for  
10 the fiscal year beginning July 1, 1999, and ending June 30,  
11 2000..... \$       20,000,000.00.

12           SECTION 2. The following sum, or so much thereof as may be  
13 necessary, is hereby appropriated out of any money in the State  
14 Treasury to the credit of the Office of State Aid Road  
15 Construction Fund, for the purpose of defraying the expenses of  
16 the Office of State Aid Road Construction of the Mississippi  
17 Department of Transportation for the fiscal year beginning  
18 July 1, 1999, and ending June 30, 2000..... \$    124,411,620.00.

19           SECTION 3. Of the funds appropriated under the provisions of  
20 Sections 1 and 2, not more than the amounts set forth below shall  
21 be expended for the respective major objects or purposes of  
22 expenditure:

23           MAJOR OBJECTS OF EXPENDITURE:

24           Personal Services:

25                   Salaries, Wages and Fringe Benefits.. \$       2,322,282.00

26	Travel and Subsistence.....	66,000.00
27	Contractual Services.....	322,613.00
28	Commodities.....	48,500.00
29	Capital Outlay:	
30	Other Than Equipment.....	0.00
31	Equipment.....	134,000.00
32	Subsidies, Loans and Grants.....	<u>141,518,225.00</u>
33	Total.....	\$ 144,411,620.00
34	FUNDING:	
35	General Funds.....	\$ 20,000,000.00
36	Special Funds.....	<u>124,411,620.00</u>
37	Total.....	\$ 144,411,620.00

38 AUTHORIZED POSITIONS:

39	Permanent: Full Time. . . . .	46
40	Part Time. . . . .	2
41	Time-Limited: Full Time. . . . .	0
42	Part Time. . . . .	0

43 From the funds provided in the budget category "Personal  
44 Services: Salaries, Wages and Fringe Benefits," funds may be  
45 expended for the following purposes, in compliance with the  
46 policies established by the State Personnel Board and any  
47 conditions placed on such expenditures:

48 (a) The components of the Variable Compensation Plan  
49 shall be maintained within the constraints of the funds  
50 appropriated herein.

51 (b) Funds are provided to adjust the Variable  
52 Compensation Plan, including realignment, to ensure that all  
53 full-time employees with at least six (6) months of continuous  
54 current service, as of June 30, 1999, receive an increase of One  
55 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to  
56 adjust critical job classes up to an additional One Thousand  
57 Dollars (\$1,000.00).

58           (c) If an employee is currently at or above the end  
59 salary for his or her job classification, then the increase shall  
60 be built into the employee's base salary. To be eligible for any  
61 increase authorized in this section, employees may not have a  
62 current performance rating below "meets expectations" as of the  
63 effective date of the increase. Employees who subsequently  
64 receive a performance rating of "meets expectations" or above  
65 during Fiscal Year 2000 shall receive the salary increase  
66 effective the date of the rating.

67           It is the agency's responsibility to make certain that funds  
68 required to be appropriated for "Personal Services" for Fiscal  
69 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
70 that purpose unless programs or positions are added to the  
71 agency's budget by the Mississippi Legislature.

72           Any transfers or escalations shall be made in accordance with  
73 the terms, conditions, and procedures established by law.

74           No general funds authorized to be expended herein shall be  
75 used to replace federal funds and/or other special funds which are  
76 being used for salaries authorized under the provisions of this  
77 act and which are withdrawn and no longer available.

78           SECTION 4. Of the funds appropriated under the provisions of  
79 Section 1, funds in the amount of Twenty Million Dollars  
80 (\$20,000,000.00) shall be deposited into the Local System Bridge  
81 Replacement and Rehabilitation Fund for the purpose of assisting  
82 counties and municipalities in the replacement and rehabilitation  
83 of certain bridges located on local road systems in the counties  
84 and in municipalities within the counties.

85           SECTION 5. Funds are provided in this act to reallocate one  
86 (1) Secretary Principal to Secretary Executive at an annualized  
87 cost not to exceed Two Thousand Thirty-nine Dollars (\$2,039.00),  
88 and one (1) Contracts Officer to Contracts Officer Senior at an  
89 annualized cost not to exceed Two Thousand Seven Hundred Thirty-

90 six Dollars (\$2,736.00).

91 SECTION 6. The money herein appropriated shall be paid by  
92 the State Treasurer out of any money in the State Treasury to the  
93 credit of the proper fund or funds as set forth in this act, upon  
94 warrants issued by the State Fiscal Officer; and the State Fiscal  
95 Officer shall issue his warrants upon requisitions signed by the  
96 proper person, officer or officers, in the manner provided by law.

97

98 SECTION 7. This act shall take effect and be in force from  
99 and after July 1, 1999.